

SPIRITUAL GIFTS SURVEY**DIRECTIONS**

It's important to know that this is not a test and that means there are no wrong answers. This ***Spiritual Gifts Survey*** consists of 80 statements. Some of these statements reflect definite actions, others describe personality traits, and others invite you to simply state your belief.

- Select one response for each statement. Do so honestly and in a way that you feel characterises you best. Note this answer in the blank beside the statement.
- Take the survey seriously, but do not spend too much time on any one statement. You usually find that your immediate response is the most accurate.
- Make sure to respond to all of the statements; don't skip any. This will give a clearer picture of your gifting(s) at the end.
- For most accurate results, please refrain from trying to guess which statements pertain to which gifts. Work at your own pace, and don't worry how others are answering.

After filling out the survey yourself, you may wish to share it with someone close to you. Sometimes others know our gifts better than we think we know ourselves, and they may have insight to share with you. Unless you choose to share it with others, the only people who will see this survey will be Pastors Tasha and Steve, so fill out without embarrassment, safe in the knowledge that you are valued and loved. The final results will help the pastors and the Local Church Board to determine the best resources for service and ministries moving forward.

Write a number from 1 to 5 to the left of each statement. These numbers represent your choices from the following responses to the statements:

- 5** - I feel this is definitely true of me.
- 4** - This would be true of me most of the time.
- 3** - This is true of me about half of the time.
- 2** - This is occasionally true of me, but more often is not.
- 1** - This is definitely not true of me.

MAKE ANY NOTES YOU'D LIKE HERE:

SPIRITUAL GIFTS SURVEY STATEMENTS

Name: _____

- _____ 1. I have the ability to organise ideas, resources, time, and people effectively.
- _____ 2. I would enjoy studying, preparing and delivering Bible studies and lessons.
- _____ 3. I have the ability to relate spiritual truths to specific situations.
- _____ 4. I have the ability to draw alongside others and help them grow in their faith.
- _____ 5. I am able to clearly articulate and communicate the truth of salvation to others.
- _____ 6. I can, when necessary, make difficult and important decisions that affect others.
- _____ 7. I can sense when others are hurting.
- _____ 8. Being a part of the process of meeting the needs of others brings me great joy.
- _____ 9. I enjoy studying.
- _____ 10. I believe it is important to share the message of God's warning and judgment.
- _____ 11. I have the ability to sense people's true motivations in given circumstances.
- _____ 12. In difficult times, I find it easy to place my trust wholly in God.
- _____ 13. I have a strong desire to see new churches established.
- _____ 14. Rather than just talking about or planning to help, I take action to meet the physical and practical needs of others.
- _____ 15. I enjoy hosting and entertaining guests in my home.
- _____ 16. I can effectively communicate truth to differing age groups and levels of spiritual maturity.
- _____ 17. I am able to delegate work and responsibility to others.
- _____ 18. I am passionate about and have the ability to teach others.
- _____ 19. I am usually able to evaluate what's really going on in situations and determine what's needed.
- _____ 20. Others have commented that I am an encouragement to them.
- _____ 21. I am willing to take the initiative in helping others to grow in their personal faith in Christ.
- _____ 22. I am empathetic to and aware of the emotions of others, such as loneliness, pain, fear, and anger.
- _____ 23. I am a cheerful giver.
- _____ 24. I spend time doing research and searching for information.
- _____ 25. I feel that I have a message from God that He wants me to share with others.
- _____ 26. I can recognise when a person is genuine or not.
- _____ 27. I am able to communicate a God-given vision in such a way that others are willing to commit to making it a reality.
- _____ 28. I am readily willing to submit to God's will, even when it doesn't make sense.

_____ **29.** I would like to be more active in ensuring that the Good News of the Gospel reaches more and more people across the world.

_____ **30.** Anonymously helping those in need brings me a sense of joy.

_____ **31.** I have previously been successful in getting a group to do its work in a way that glorifies God and fills them with joy.

_____ **32.** Others have commented that I make them feel at ease, even if we don't know each other well.

_____ **33.** I have the ability to help people learn in ways that are tailored to their needs.

_____ **34.** I am able to identify those who are in need of encouragement.

_____ **35.** I have discipled growing Christians to help them become more obedient to the promptings of the Holy Spirit, and to develop their relationship with God.

_____ **36.** I am willing to go to great lengths in order to see individuals come to Christ.

_____ **37.** I am led to reach out to those who are hurting.

_____ **38.** I am generous in my giving to the work of God, both in time and finances.

_____ **39.** The Spirit often reveals things to me through Scripture.

_____ **40.** The Spirit grants insight concerning specific issues which compels me to speak out.

_____ **41.** I am able to sense when a person is acting in accordance with God's will.

_____ **42.** Even in the darkest valleys, I find it easy to trust that God will always be with me.

_____ **43.** I can see where God wants a group to go and am willing to help them get there.

_____ **44.** I deeply desire for the Gospel to reach places where it has not yet been shared.

_____ **45.** I enjoy making new connections and forming relationships with others.

_____ **46.** I am not bothered when I do not get credit for a good deed.

_____ **47.** I have a track record of constructing and implementing effective and efficient plans to ensure that a group's objectives become a reality.

_____ **48.** Others have come to me for advice whenever they are facing difficult decisions.

_____ **49.** I often think about how I can comfort and encourage others in the church.

_____ **50.** I am able to give spiritual, Spirit-filled advice to others.

_____ **51.** I have been able to present the Gospel to non-believers in such a way that they have accepted Jesus Christ and His salvation in their life.

_____ **52.** There have been occasions when I have been able to understand the feelings of those in distress in a way that others have not been able to.

_____ **53.** I take stewardship (of time, money, possessions etc) very seriously as I recognise that all things belong to and come from God.

_____ **54.** I have shared the Spirit's guidance concerning specific situations.

_____ **55.** I can identify when someone is walking in step with the Spirit and under His leadership.

_____ **56.** I do my utmost to do God's will in my life, and search out new ways to be available for use to Him.

_____ **57.** I am called to share the Gospel with those who don't believe what I believe.

- _____ 58. I can tell when someone else is struggling physically or financially.
- _____ 59. I have an ability to set out a clear, positive plan of action for others to follow.
- _____ 60. When someone new comes to church I feel it's important that they are made to feel welcome. I go out of my way to try and make this a reality.
- _____ 61. Others understand whenever I share the truths of Scripture with them.
- _____ 62. I am often able to offer spiritual solutions to practical problems.
- _____ 63. I feel called to help those who need comfort, consolation, encouragement, and counselling, and am able to do so in the strictest confidence.
- _____ 64. The thought of sharing Jesus with others does not scare me.
- _____ 65. I am a good motivator of others and love to see them live out their God-given potential in both their church and personal lives.
- _____ 66. I recognise the signs of stress and distress in others.
- _____ 67. I delight in giving generously to worthwhile projects and ministries.
- _____ 68. I am able to take pieces of information and organise them in a way that they relate to one another and give a clear picture.
- _____ 69. God often lays messages on my heart to share and deliver to others.
- _____ 70. I am able to tell if someone is being truthful about their religious experiences.
- _____ 71. I enjoy sharing the Gospel with those who are not the same ethnicity, culture, religious background or nationality as myself.
- _____ 72. I recognise that little things make a big difference, and often help out in ways that no one knows about.
- _____ 73. I can give a clear, uncomplicated presentation; even when the subject matter is complicated.
- _____ 74. I have been able to take spiritual truths and apply them to the specific needs of the local church.
- _____ 75. God has used me to encourage others to live in a way that reflects Him more.
- _____ 76. I have felt the need to help others to become more involved and/or effective in their service to Christ and His Church.
- _____ 77. I enjoy talking about Jesus with others, both Christians and non-Christians.
- _____ 78. I have the ability to make strangers feel at ease in my company.
- _____ 79. I am efficient at finding information in a timely fashion.
- _____ 80. I instinctively believe that any situation can change for the glory of God, even when the situation seems completely and utterly impossible.

END OF SURVEY

(YOU MADE IT. WELL DONE!)

SPIRITUAL GIFTS SURVEY - SCORING

In each of the rows below, you will find a spiritual gift (on the left), and the numbers of the 5 statements in the survey that correspond to it (under the dotted lines on the right). Write the score that you gave each statement above its number, and then add up the scores for those 5 statements to arrive at a total score for that gift. The maximum score for each gift is 25. **A score of 19 or more indicates that this is an area in which the Holy Spirit has imparted the spiritual gift for the common good, for His glory and for the building of the Kingdom.**

<u>Administration</u> Statement numbers	----- 1	+	----- 17	+	----- 31	+	----- 47	+	----- 59	=	----- TOTAL
<u>Apostleship</u> Statement numbers	----- 13	+	----- 29	+	----- 44	+	----- 57	+	----- 71	=	----- TOTAL
<u>Discernment</u> Statement numbers	----- 11	+	----- 26	+	----- 41	+	----- 55	+	----- 70	=	----- TOTAL
<u>Evangelism</u> Statement numbers	----- 5	+	----- 36	+	----- 51	+	----- 64	+	----- 77	=	----- TOTAL
<u>Exhortation</u> Statement numbers	----- 20	+	----- 34	+	----- 49	+	----- 63	+	----- 75	=	----- TOTAL
<u>Faith</u> Statement numbers	----- 12	+	----- 28	+	----- 42	+	----- 56	+	----- 80	=	----- TOTAL
<u>Giving</u> Statement numbers	----- 8	+	----- 23	+	----- 38	+	----- 53	+	----- 67	=	----- TOTAL
<u>Hospitality</u> Statement numbers	----- 15	+	----- 32	+	----- 45	+	----- 60	+	----- 78	=	----- TOTAL
<u>Knowledge</u> Statement numbers	----- 9	+	----- 24	+	----- 39	+	----- 68	+	----- 79	=	----- TOTAL
<u>Leadership</u> Statement numbers	----- 6	+	----- 16	+	----- 27	+	----- 43	+	----- 65	=	----- TOTAL
<u>Mercy</u> Statement numbers	----- 7	+	----- 22	+	----- 37	+	----- 52	+	----- 66	=	----- TOTAL
<u>Prophecy</u> Statement numbers	----- 10	+	----- 25	+	----- 40	+	----- 54	+	----- 69	=	----- TOTAL
<u>Service/Helps</u> Statement numbers	----- 14	+	----- 30	+	----- 46	+	----- 58	+	----- 72	=	----- TOTAL
<u>Shepherding</u> Statement numbers	----- 4	+	----- 21	+	----- 35	+	----- 50	+	----- 76	=	----- TOTAL
<u>Teaching</u> Statement numbers	----- 2	+	----- 18	+	----- 33	+	----- 61	+	----- 73	=	----- TOTAL
<u>Wisdom</u> Statement numbers	----- 3	+	----- 19	+	----- 48	+	----- 62	+	----- 74	=	----- TOTAL

GIFTS

It is clear from the Scriptures that the Gifts of the Spirit are given to the believer by God. These are not human-powered, human-made gifts but ones which can only be given and empowered by the Spirit of God in the life of the believer.

The Holy Spirit, who is given by Jesus in His absence, is:

- the One who will guide us into truth (*John 16:13*);
- the One who will give us words to speak (*Luke 12:12*);
- the One who reminded the disciples of Jesus' teachings (*John 14:26*);
- the One through whom we as believers receive the love of God (*Romans 5:5*);
- the One who groans for us expressing that which we cannot express (*Romans 8:26*).

As the people of God, we are each allotted the gifts of the Spirit that we are called to exercise in ministries that work for the common good (*1 Corinthians 12*). It is the Spirit who empowers those activities, and not we ourselves.

The gifts (as seen in *Romans 12:6-8*, *1 Corinthians 12:8-10*; *28-30* and *Ephesians 4:11*) which are considered as part of this survey are as follows:

- **Administration** - a follower with this gift helps to lead the body of Christ by steering others to remain on task. Administration helps the church to organise according to their God-given purposes and long-term goals, paying attention to the "small details" which could have a great impact.
- **Apostleship** - a follower with this gift motivates the church to look beyond its walls in order that they might carry out the Great Commission. Those with this gifting are visionary and often grasp the bigger picture, bringing it to the forefront of the church's thinking.
- **Discernment** - the Holy Spirit gives the gift of discernment to enable certain Christians to clearly recognise and distinguish the influences of God, Satan, the world, and the flesh in any given situation.
- **Evangelism** - given the unique ability by the Holy Spirit, those with this gift are burdened in their heart for the lost and will go out of their way to share the truth of Christ with them. Their ability to relate to a variety of different groups allows them to engage others in meaningful conversations about the things of God.
- **Exhortation** - a follower with this gift has the heart of encouragement. They encourage others to be involved in and enthusiastic about doing the good works God has prepared for them to do. Individuals with this gifting make for good counsel.
- **Faith** - a follower with this gift encourages and builds up the church in its confidence in God. Those with this gift trust that God is sovereign and good, take Him at His Word and come to him with expectant hearts in prayer--and are not surprised whenever He answers. They often follow God's leading when it does not make earthly sense to do so.
- **Giving** - this gift is imparted to some in the church who meet the various needs of the church and its ministries, missionaries, or of people who do not have the means to provide fully for themselves. Those with this gift love to share the blessings that God has given to them, and are excellent stewards of their time, energy, skills, talents, and financial resources.
- **Hospitality** - those with this gift have the ability to make visitors, guests, and strangers feel at ease and cared for. They often use their homes to entertain guests. These individuals care for the physical, mental, and spiritual needs of others. Individuals with this gift are a huge help in integrating new members into the body and life of the church.

- **Knowledge** - people with this gift are well-versed in the Scriptures and teachings of the Church and can use this spiritual gift to bring about understanding and to inform the church or individual believers. They can retain the truth and communicate it effectively at the appropriate times, relating the truth to specific situations for specific times and circumstances.
- **Leadership** - this gift is given to some in the church in order to care for God's people and lead them into deeper relationship with Christ and each other. Those with this gift are to accomplish many different tasks and objectives as they lead, but will always lead relationally and with deep concern for the spiritual well-being of others. They are "visionary" and tend not to get caught up too much in the detail.
- **Mercy** - followers with this gift love and assist those who are suffering, and walk with them until the Lord allows for their burden to be lifted; they feel the need to simply "be there" for others. This gift is founded in God's mercy toward us and is consistently expressed with compassion. Those with this gifting are sensitive to the feelings of others and can quickly discern whenever someone is not doing well.
- **Prophecy** - this gift is not always about sharing new words from God, but is often about making God's heart known and building up the Church by proclaiming His Word boldly. This proclamation will often lead to conviction of sin. Those with this gift are sensitive to both the prompting of the Holy Spirit and to the needs of the local church body, humbly studying the Scriptures and seeking counsel in order to test any revelations before speaking them. Those with this gift are always motivated by love for God and neighbour.
- **Service/Helps** - a follower with this gift is committed to the spread of Gospel and serves in ways that benefit others with different gifts and ministries that are more public. Those with this gift do not seek recognition or a position in the "spotlight," but simply love to help in the background, knowing that their contribution will bless the church, display the love of Christ to the world, and bring glory to God.
- **Shepherding** - first and foremost servants, those with the gift of shepherding care for the spiritual well-being of others in the church by drawing alongside them and walking through life's hills and valleys with them. They also rely heavily on the Scriptures for guidance in these matters, and have the trust and respect of those they are drawing alongside. Those with this gifting exercise it with humility and service as they are reminded daily of their overwhelming need of God's grace and Spirit to enable them for the task at hand.
- **Teaching** - without this gift, the church would quickly fall into error and sin. Those with this gifting recognise when Scripture is misinterpreted or church teaching is misused or abused for selfish gain, and because they love the truth, they speak the truth in love. Those with this gift seek particularly to fully love the Lord with all their minds. They are called to demonstrate God's love while revealing His truth to the world without fear; an outcome of their exercising their gifting is that the church grows in Christlikeness and spiritual maturity.
- **Wisdom** - followers with this gift have a deep understanding of the holiness of God and the need for holiness in their own hearts. They have compassion and boldness in sharing with others this truth in their lives. Those with this gift can often see through the confusion of a situation and give direction to help ensure glory is brought to God.

Gifts which are NOT included in this survey, but which we affirm as Spiritual Gifts found in Scripture, are the Gifts of Healing, Interpretation, Miracles and Tongues.